

ALIGN[®]

	First Term	Second Term	Third Term
Age	25, 45, 65	38, 50, 54	40, 47, 60
Ethnic Group	C, C, C	C, C, C	C, C, Asian
Gender	F, F, F	F, F, F	F, F, F
Constituency	Designated Rep Mental Health Legal	Designated Rep. Community Volunteer Community Volunteer	Designated Rep Mental Health Legal
Areas of Expertise	Program Program Legal	Program Fundraising Public Relations	Program Program Legal
Resources	Active participation Active participation Money to give	Active participation Access to resources Active participation	Active participation Active participation Access to money
Community Connections	Religious Government/Political Small business	Government/Political Philanthropy Media	Social services Social services Corporate



Activity continued—Board Profile

Use the grid to identify the characteristics of your current board.

	First Term	Second Term	Third Term
Age			
Ethnic Group African-American Asian/Pacific Islander Caucasian Hispanic/Latino Native American Other			
Gender			
Constituency Corporate Designated Rep Education/Academic Government/Political Health Media Religious Small Business Social Services Volunteer/Retired			
Areas of Expertise Entrepreneurship Financial Management Fundraising Government Law Marketing/PR Human Resources Physical Plant (building) Strategic Planning Technology Field Specific to Org.			
Resources Money to give Access to money Access to resources Active participation			
Community Connections			

Board Profile

Key Questions:

- What gaps exist on our current board?
- Looking into future projects and plans, what characteristics and strengths are most important?
- Who are potential board members?

Based on the board profile and the key questions, create a list of prospective members for your board.

	Name	Name	Name	Name	Name
Age					
Ethnic Group					
Gender					
Constituency					
Areas of Expertise					
Resources					
Community Connections					